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Dr Gwynne Jones
Prif Weithredwr-Chief Executive
CYNGOR SIR YNYS MÔN
ISLE OF ANGLESEY COUNTY COUNCIL
Swyddfeydd y Cyngor - Council Offices
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RHYBUDD O GYFARFOD	NOTICE OF MEETING
PWYLLGOR PENODIADAU	APPOINTMENTS COMMITTEE
DYDD IAU, 14 RHAGFYR, 2017 am 9 o'r gloch yb	THURSDAY, 1 4 DECEMBER 2017 at 9.00 am
YSTAFELL BWYLLOR 1, SWYDDFEYDD Y CYNGOR, LLANGEFNI	COMMITTEE ROOM 1, COUNCIL OFFICES, LLANGEFNI
	Hughes Committee Officer

AELODAU / MEMBERS

Cynghorwyr / Councillors:-

Plaid Cymru / The Party of Wales

T LI Hughes MBE, Vaughan Hughes, Llinos Medi Huws, R.Meirion Jones and R G Parry OBE FRAgS (Is-Gadeirydd/Vice-Chair)

Y Grwp Annibynnol/The Independent Group

Richard A Dew, Ieuan Williams (Cadeirydd/Chair)

Plaid Lafur Cymru/Wales Labour Party

Glyn Haynes

Annibynnwyr Môn/Anglesey Independents

Bryan Owen, Peter S Rogers

AGENDA

1 <u>DECLARATION OF INTEREST</u>

To receive any declaration of interest by any Member or Officer in respect of any item of business.

MINUTES (Pages 1 - 2)

To submit, for confirmation, the minutes of the meeting held on 16 November, 2017.

3 EXCLUSION OF THE PRESS AND PUBLIC (Pages 3 - 4)

To consider adopting the following :-

"Under Section 100(A)(4) of the Local Government Act 1972, to exclude the press and public from the meeting during the discussion on the following item as it may involve the likely disclosure of exempt information as defined in Paragraph 12A of the said Act and in the attached Public Interest Test."

4 STAFF APPOINTMENTS (Pages 5 - 50)

Head of Housing Services

To consider the application for the above post.

Copies of the Job Description, Person Specification and application forms is enclosed.

APPOINTMENTS COMMITTEE

Minutes of the meeting held on 16 November 2017

PRESENT: Councillor Ieuan Williams (Chair)

Councillors R Dew, Vaughan Hughes, Llinos Medi Huws, R.Meirion Jones,

Bryan Owen and P S Rogers

IN ATTENDANCE: Chief Executive,

Assistant Chief Executive (Partnerships, Community and Service

Improvements),

Head of Profession - Human Resources,

Committee Officer (MEH).

APOLOGIES: Councillor Glyn Haynes, T LI Hughes MBE and R G Parry OBE

ALSO PRESENT: None

1 DECLARATION OF INTEREST

Councillor R. Meirion Jones declared a personal interest but following legal advice it was considered that the acquaintance with the applicant as regard to Item 4 was not considered prejudicial.

2 MINUTES

The minutes of the meeting held on 7 November, 2017 were confirmed.

3 EXCLUSION OF THE PRESS AND PUBLIC

It was RESOLVED to adopt the following:-

"Under Section 100(A)(4) of the Local Government Act 1972, to exclude the press and public from the meeting during discussion on the following items on the grounds that it may involve the likely disclosure of exempt information as defined in Schedule 12A of the said Act and in the attached Public Interest Test."

4 STAFF APPOINTMENTS

Head of Learning

1 applicant was put forward for interview following feedback from the appointments process.

The candidate provided a presentation, answered questions on the presentation, and then answered a set of questions by the Committee.

Following interview it was RESOLVED to appoint Mr. Arwyn Williams to the above post on the current salary and from a date to be agreed.

Head of Housing Services

The Chief Executive gave a verbal report on the above post.

It was RESOLVED to advertise the post internally at the first instance.

COUNCILLOR IEUAN WILLIAMS CHAIR

PRAWF BUDD Y CYHOEDD PUBLIC INTEREST TEST

(Teitl yr Adroddiad/Title of Report) Staff Appointments

Paragraff(au) Llywodraeth Leol 1972 Paragraph(s) 12, 13, 14 Act 1972 Atodlen 12A Deddf

Schedule 12A Local Government

Y PRAWF - THE TEST

Mae yna fudd y cyhoedd wrth ddatgelu oherwydd / There is a public interest in disclosure as: -

Budd y cyhoedd with beidio datgelu yw / The public interest in not disclosing is:-

Mae hwn yn fater sy'n effeithio ar strwythur rheoli'r Cyngor ac, fel y cyfryw, mae gan y cyhoedd ddiddordeb uniongyrchol mewn cael eu hysbysu am faterion sy'n ymwneud â darparu, cost ac effeithionrwydd gwasanaethau yn cynnwys arbedion sy'n ymwneud â'r rheini.

This is a matter which affects the Council's management structure and , as such, the public has a direct interest in being informed about matters which relate to the delivery, cost and efficiency of services including savings relating thereto.

Mae yna ddisgwyliad cyfreithiol y bydd materion sy'n ymwneud â gweithwyr unigol y Cyngor yn cael eu trin yn gyfrinachol. Mae gan y Cyngor ddyletswyd o ymddiriedaeth a hyder mewn perthynas â'i ymwneud â'i staff ac mae'r wybodaeth yn yr adroddiad sydd ynghlwm. Mae i'r adroddiad oblygiadau cyflogaeth i'r swyddogion sy'n cael eu heffeithio ac fe all toriad dianghenriad mewn cyfrinached adael y Cyngor, fel cyflogwr, yn agored i gamau cyfreithiol.

There is a legal expectation that matters relating to individual employees of the Council are to be treated confidentially. The Council has a duty of trust and confidence in relation to its dealings with its staff and the information in the attached report. This report has employment implications for those Officers affected and any unnecessary breach of confidentiality may leave the Council, as employer, open to legal action.

Argymhelliad - Mae budd y cyhoedd wrth gadw'r eithriad o bwys mwy na/llai na* budd y cyhoedd wrth ddatgelu'r wybodaeth. [* - dilëwch y geiriau amherthnasol] **Recommendation** - The public interest in maintaining the exemption outweighs/does not outweigh* the public interest in disclosing the information. [* - delete as appropriate]

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Agenda Item 4

By virtue of paragraph(s) 12 of Part 1 of Schedule 12A of the Local Government Act 1972.

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